



## Employment Opportunity - Corporate Executive

Sincephetelo MVA Fund (MVA) invites applications from suitably qualified and experienced candidates for the position of Corporate Executive. The incumbent will lead the Corporate Services (CS) Division and overlook key functions such as human capital management, business intelligence, strategy development and management, project planning, execution and management, corporate communications and change management. The incumbent will be responsible for the provision of efficient and effective support services to ensure delivery of MVA core mandate.

### SUMMARY OF RESPONSIBILITIES

- Collaborate with senior management to devise effective short- and long-term plans to align projects with MVA strategic objectives
- Chair various boards with the objective to deliver on MVA strategy within the allocated budget
- Maintain accurate business intelligence data for daily, monthly, and quarterly reporting for decision making
- Develop new business opportunities by leveraging stakeholder support, pursuing new product development, and improving project efficiency Lead all strategic projects and implements the Funds project management framework
- Facilitate the development, execution, and monitoring of the business strategy
- Provide insight on MVA change management framework and ensure alignment to business strategy
- Develop, manage, and maintain an effective talent strategy and a culture of high performance through employee engagement in line with MVA human capital requirements.
- Develop a learning culture to facilitate continuous learning through programmes to promote employee career development
- Periodically benchmark and implement a competitive remuneration structure to attract, retain and reward skills and talent
- Develop and implement policies and procedures to promote sound employee relations within MVA
- Manage the health and wellness function within MVA
- Develop and manage the corporate services budget including capital and recurrent expenditure

- Maintain oversight of the corporate communications function and implement strategies on stakeholder management, media relations and a responsive corporate social responsibility framework
- Present quality statutory reports and strategic plans to the CEO
- Provide advice and safeguard MVA from legal and reputational risk by complying to legal requirements and standards

## KNOWLEDGE AND EXPERIENCE

- Master's Degree in Business Administration/Management or Strategy or HR or equivalent
- Bachelor's Degree in Human Resources, Administration or equivalent
- Eight years in a management role, particularly managing operations and experience with the financial sector
- Exposure to executive role?
- Commercial acumen, PEU regulations, employment laws of Eswatini, project management principles

## SKILLS AND COMPETENCIES

- Strong strategic development and execution ability
- Strategic thinking and problem-solving abilities
- Well established stakeholder management and negotiation ability
- High integrity and personal credibility
- Presentation and reporting

**Closing date for receipt of applications is 12 December 2022.** Only emailed applications will be accepted. Late applications shall not be accepted. Written applications clearly stating the position applied for accompanied by a comprehensive Curriculum Vitae and certified copies of academic certificates should be submitted to:

The Recruitment Manager  
 SNG Grant Thornton Advisory (Eswatini) (Pty) Ltd  
 Umkhiwa House, Lot 195,  
 Kal Grant Street, Mbabane  
 Email: [recruitment.sz@sng.gt.com](mailto:recruitment.sz@sng.gt.com)



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